

# MINNESOTA EQUAL RIGHTS AMENDMENT

SF37 (Kunesh) / HF173 (Her)

## Equality for all. No exceptions.

In Minnesota, we believe in freedom, fairness, and equality for all. We believe the protections guaranteed by our Constitution and our laws should apply equally to everyone.

The Minnesota ERA is an opportunity for Minnesotans to vote on a ballot initiative that would write these values into our state Constitution.

- Today, neither the Minnesota nor the U.S. Constitution specifically guarantees equal protection under the law based on sex and gender.
- The Minnesota ERA would offer everyone the strongest possible protections against discrimination based on race, color, national origin, ancestry, disability, or sex — including pregnancy, pregnancy outcomes, gender identity, gender expression, and sexual orientation — no matter who's in power in state government.
- People's rights and freedoms are under attack, from state legislatures to the Supreme Court. We need to do everything we can to protect our families, our friends, our fellow Minnesotans — and ourselves.

## Protecting Gender and Reproductive Freedom

Gender Justice supports an ERA proposal that includes some of the strongest protections in the nation for gender and reproductive freedom:

*All persons shall be guaranteed equal rights under the laws of this state. The State shall not discriminate against any person in intent or effect on account of race, color, national origin, ancestry, disability, or sex including but not limited to pregnancy, pregnancy outcomes, and reproductive freedom, gender identity and gender expression, or sexual orientation.*

## The Process

Once the ERA passes the Legislature, a question will be placed on the statewide ballot that asks voters if they want to amend the Constitution. A majority of voters must vote **YES** on the ballot amendment for it to pass. If a voter does not mark Yes or No, it is counted as a No vote.

## What We Want Legislators To Do

There are few clearer reflections of our values as Minnesotans than our state Constitution, and it is our civic right and responsibility to amend it as needed to ensure that it does so as fully and clearly as possible. We are calling on the Legislature to pass the ERA for inclusion on the statewide ballot in 2026 — giving Minnesotans the power to ensure that our rights will be protected now and far into the future by writing them into our state Constitution once and for all.

**GENDER**  
**JUSTICE**